



Nagarjuna Degree College  
38/36, Ramagondanahalli,  
Yelahanka Hobli,  
Bengaluru - 560 064.

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Reg. No.

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VI Semester B.B.A. Degree Examination, September/October - 2022

**BUSINESS ADMINISTRATION**

**Compensation Management**

**Paper : 6.6**

**(CBCS Repeaters Scheme 2018)**

**Time : 3 Hours**

**Maximum Marks : 70**

**Instructions to Candidates:**

Answer should be written in English only.

**SECTION-A**

**I. Answer any Five questions from the following. Each question carries 2 marks.(5×2=10)**

1. a) Give the meaning of fringe benefits.
- b) What is collective bargaining?
- c) What is job evaluation?
- d) Give the meaning of wages.
- e) Expand TCN and HCN.
- f) What is overtime wages.
- g) Mention any two statutory benefits.

**SECTION - B**

**II. Answer any Three of the following. Each carries 6 marks.**

**(3×6=18)**

2. Explain the objectives of compensation management.
3. What is performance appraisal? What are the advantages?
4. What are the advantages of job evaluation?
5. What are the objectives of rewards.
6. What are the benefits of incentives.

**[P.T.O.]**



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SECTION - C

III. Answer any **Three** questions from the following. Each carries **14** marks. (3×14=42)

7. Critically examine various fringe benefits.
  8. What is MBO? What are the features, advantages and disadvantages of MBO.
  9. What are the regulatory bodies for compensation management? Explain.
  10. Discuss various types of incentives.
  11. Discuss the recent trends in reward system.
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