



**Nagarjuna Degree College**  
38/36, Ramagondanahalli,  
Yelahanka Hobli,  
Bengaluru - 560 064.

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Reg. No.

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**V Semester B.B.A. Degree Examination, April - 2022**

**BUSINESS ADMINISTRATION**

**INDUSTRIAL RELATIONS AND EMPLOYEE LEGISLATION**

**(CBCS Scheme Freshers 2019-20 Batch)**

**Paper : 5.5**

**Time : 3 Hours**

**Maximum Marks : 70**

**Instructions to Candidates:**

Answers should be written in english only.

**SECTION -A**

1. **Answer any Five questions. Each question carries Two marks. (5×2=10)**
- Give the meaning of Industrial Relations.
  - Define the term Industry.
  - What is meant by Workers Participation in Management?
  - State two reasons for Industrial conflicts.
  - What do you mean by Arbitration.
  - Mention any two objectives of Employee Compensation Act 1923.
  - Mention any two Social Security legislations in India.

**SECTION -B**

**Answer any Three questions . Each question carries Five marks. (3×5=15)**

- Briefly explain the Scope of Industrial Relations in India.
- State the various objectives of Industrial Disputes Act 1947.
- Mention the various characteristics of workers participation in Management.
- List out the important objectives of Social Security legislations in India.

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35529

**SECTION - C**

**Answer any Three questions. Each question carries Fifteen marks. (3 × 15 = 45)**

6. Explain in detail about International labour organisation.
  7. Discuss the various machineries for resolution of Industrial Disputes in India.
  8. Explain in detail collective Bargaining practices in India.
  9. Discuss the major Provisions of payment of wages Act 1936.
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