

Nagarjuna Degree College 38/36, Ramagondanahabi, Yelahanka Hobli.

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Bengaluru - 560 064.

Reg. No.

1 Semester B.Com. (Honours) Degree Examination, April - 2022 COMMERCE

Organisation Culture and Management Practice (CBCS New Scheme - Freshers 2019-2020 Onwards)

Time: 3 Hours Maximum Marks: 70

Instructions to Candidates:

Answer all questions in English.

SECTION-A

Answer any **five** sub questions. Each sub question carries **2** marks.

 $(5 \times 2 = 10)$

- 1. Define the term management. a.
 - b. What do you mean by Bureaucratic management?
 - Define recruitment process. c.
 - d. Differentiate between promotion and transfers.
 - What are the factors constituting environment? e.
 - Name any four types of organisational structures. f.
 - Explain the concept of management information system (MIS). g.

SECTION-B

Answer any **Three** questions of the following. Each question carries 5 marks. $(3\times5=15)$

- What are the recent trends in Management practices? 2.
- Discuss the different levels of management. 3.
- Write a short note o product life cycle. 4.
- What do you mean by resistance to change? 5.



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SECTION-C

Answer any 3 questions. Each question carries 15 marks. (3×15=45)

- **6.** Briefly explain modern management theories and its contribution for the development of management thoughts.
- 7. What are the different functional areas of an organisation? Explain in detail the concept of marketing mix.
- 8. What do you mean by Organisational Culture? Explain its characteristic features and types of it.
- **9.** Explain the concept of Organisation change and also discuss various forces influencing organisation change.